METHODOLOGY
GENERAL POPULATION

Poll implemented by IPSOS

Implementation: Research conducted in June 2015.

Sample framework: General population, adults 18+
Three-stage stratified random representative sample

Sample type:
First stage: The territory of polling stations
Second stage: Households (SRSWoR – random steps)
Third stage: Respondents within households (Kish grid)

Sample size:
Serbia: 1025
Macedonia: 1044
Bosnia and Herzegovina: 1052
Kosovo: 1221
Albania: 1044
Montenegro: 1050

Research type: Field survey – Face to face; average interview length 25 min

Post-stratification: By gender, age and region

Error margins:
±1.4 % with the incidence of 5%
±2.8 % with the incidence of 25%
±3.3 % with the incidence of 50%
**LGBTI COMMUNITY – Online Survey**

**Implementation:** Research conducted in the end of June and early July 2015.

**Sample framework:** Online LGBTI Population

<table>
<thead>
<tr>
<th>Country</th>
<th>Sample Size</th>
</tr>
</thead>
<tbody>
<tr>
<td>Serbia</td>
<td>180</td>
</tr>
<tr>
<td>Macedonia</td>
<td>237</td>
</tr>
<tr>
<td>Montenegro</td>
<td>78</td>
</tr>
<tr>
<td>Bosnia &amp; Herzegovina</td>
<td>67</td>
</tr>
<tr>
<td>Kosovo</td>
<td>21</td>
</tr>
<tr>
<td>Albania</td>
<td>72</td>
</tr>
</tbody>
</table>

**Sample size:**

**Sample type:** Convenient sample

**Research type:** Online questionnaire; average response time 20 min

**FOCUS GROUPS**

**Implementation:** August 2015.

**Group number:** 3 in each country (2 with general population and 1 with LGBTI population)

**Location:** Belgrade, Podgorica, Pristina, Sarajevo, Skopje, Tirana
LGBTI POPULATION, WESTERN BALKANS 2015

LGBTI sample – percentage of activists

<table>
<thead>
<tr>
<th>Country</th>
<th>No</th>
<th>Yes</th>
<th>Not currently but I used to be</th>
<th>No, but I would like to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alb</td>
<td>44</td>
<td>26</td>
<td>39</td>
<td>10</td>
</tr>
<tr>
<td>B&amp;H</td>
<td>52</td>
<td>24</td>
<td>28</td>
<td>10</td>
</tr>
<tr>
<td>Kos</td>
<td>52</td>
<td>9</td>
<td>8</td>
<td>10</td>
</tr>
<tr>
<td>Mac</td>
<td>52</td>
<td>9</td>
<td>8</td>
<td>10</td>
</tr>
<tr>
<td>Mne</td>
<td>42</td>
<td>23</td>
<td>14</td>
<td>10</td>
</tr>
<tr>
<td>Srb</td>
<td>61</td>
<td>9</td>
<td>12</td>
<td>10</td>
</tr>
</tbody>
</table>
INCLUSION AND INTEGRATION

HOMOPHOBIA & TRANSPHOBIA REDUCTION

AWARENESS, KNOWLEDGE AND UNDERSTANDING

VISIBILITY & INTERACTION
LGBTI GENERAL PERCEPTIONS
GENERAL POPULATION/WESTERN BALKANS 2015

Level of knowledge about the LGBTI community

I will now show you a list of certain social groups. Please tell me if you consider them part of LGBTI group.

<table>
<thead>
<tr>
<th></th>
<th>Gay</th>
<th>Lesbians</th>
<th>Bisexuals</th>
<th>Transgender</th>
<th>Transexuals</th>
<th>Intersexuals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alb</td>
<td>60</td>
<td>58</td>
<td>47</td>
<td>34</td>
<td>38</td>
<td>29</td>
</tr>
<tr>
<td>B&amp;H</td>
<td>46</td>
<td>45</td>
<td>35</td>
<td>25</td>
<td>27</td>
<td>22</td>
</tr>
<tr>
<td>Kos</td>
<td>49</td>
<td>44</td>
<td>38</td>
<td>33</td>
<td>30</td>
<td>28</td>
</tr>
<tr>
<td>Mac</td>
<td>51</td>
<td>50</td>
<td>42</td>
<td>34</td>
<td>36</td>
<td>27</td>
</tr>
<tr>
<td>Mne</td>
<td>79</td>
<td>79</td>
<td>64</td>
<td>54</td>
<td>52</td>
<td>36</td>
</tr>
<tr>
<td>Srb</td>
<td>80</td>
<td>80</td>
<td>59</td>
<td>43</td>
<td>49</td>
<td>29</td>
</tr>
</tbody>
</table>
Level of knowledge about LGBTI community – respondents that gave correct answers only

I will now show you a list of certain social groups. Please tell me if you consider them part of LGBTI group.
Many don’t see LGBTI citizens as the most discriminated minority group

Which of the following groups would you say face the most discrimination in Serbia?

- Poor people: 26%
- People with physical disability: 17%
- Roma: 17%
- Elderly: 11%
- People with intellectual disability: 10%
- Women: 9%
- Sexual minorities (LGBTTIQ): 6%
- Religious minorities: 1%
- Muslims / Bosniaks: 1%
- Albanians: 0%
- I don’t know: 3%

VISIBILITY GAP
LGBTI people see themselves as most discriminated minority group

Which of the following groups would you say are the most exposed to discrimination in your country?
Exposure to psychological abuse and verbal harassment: General population perceptions vs. LGBTI reality don’t match

Thinking about LGBTI persons, how often are they denigrated by family, friends and/or colleagues?

Have you personally ever been exposed to psychological abuse due to your SEXUAL ORIENTATION OR GENDER IDENTITY, e.g. cruel jokes and demeaning comments, insults, threats of physical violence, etc.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Alb</td>
<td>36</td>
<td>76</td>
</tr>
<tr>
<td>B&amp;H</td>
<td>32</td>
<td>72</td>
</tr>
<tr>
<td>Kos</td>
<td>13</td>
<td>81</td>
</tr>
<tr>
<td>Mac</td>
<td>42</td>
<td>66</td>
</tr>
<tr>
<td>Mne</td>
<td>30</td>
<td>54</td>
</tr>
<tr>
<td>Srb</td>
<td>30</td>
<td>72</td>
</tr>
</tbody>
</table>
Perpetrators of psychological abuse and verbal harassment

Which following groups were MAIN perpetrators of psychological abuse in most cases?

- Alb
- B&H
- Kos
- Mac
- Mne
- Srb

- Close relatives
- Officials in institutions/organisations
- Public persons
- Work colleagues
- Hooligans
- Friends
- Family
- People on the streets/passers by
- School colleagues
- Other

Detailed data for each group and location is provided in the chart.
Exposure to physical violence: General population perceptions vs. LGBTI reality somewhat match

When it comes to physical violence, how often were people suspected or known to belong to the LGBT population exposed to physical violence of by family, friends, schoolmates, colleagues and/or strangers?

<table>
<thead>
<tr>
<th>Country</th>
<th>General Population 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alb</td>
<td>29</td>
</tr>
<tr>
<td>B&amp;H</td>
<td>29</td>
</tr>
<tr>
<td>Kos</td>
<td>11</td>
</tr>
<tr>
<td>Mac</td>
<td>29</td>
</tr>
<tr>
<td>Mne</td>
<td>25</td>
</tr>
<tr>
<td>Srb</td>
<td>22</td>
</tr>
</tbody>
</table>

Have you personally ever been victimized by PHYSICAL violence due to YOUR SEXUAL ORIENTATION OR GENDER IDENTITY?

<table>
<thead>
<tr>
<th>Country</th>
<th>LGBTI Population 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alb</td>
<td>32</td>
</tr>
<tr>
<td>B&amp;H</td>
<td>15</td>
</tr>
<tr>
<td>Kos</td>
<td>29</td>
</tr>
<tr>
<td>Mac</td>
<td>27</td>
</tr>
<tr>
<td>Mne</td>
<td>28</td>
</tr>
<tr>
<td>Srb</td>
<td>23</td>
</tr>
</tbody>
</table>

2014: 21%
Main perpetrators of physical violence

Which of the following groups were MAIN perpetrators of PHYSICAL violence in most cases?

<table>
<thead>
<tr>
<th>Group</th>
<th>Alb</th>
<th>B&amp;H</th>
<th>Kos</th>
<th>Mac</th>
<th>Mne</th>
<th>Srb</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hooligans</td>
<td>39</td>
<td>40</td>
<td>17</td>
<td>19</td>
<td>45</td>
<td>43</td>
</tr>
<tr>
<td>Friends</td>
<td>30</td>
<td>30</td>
<td>50</td>
<td>16</td>
<td>32</td>
<td>29</td>
</tr>
<tr>
<td>Family</td>
<td>17</td>
<td>30</td>
<td>17</td>
<td>21</td>
<td>14</td>
<td>14</td>
</tr>
<tr>
<td>Work colleagues</td>
<td>45</td>
<td>43</td>
<td>43</td>
<td>32</td>
<td>14</td>
<td>14</td>
</tr>
<tr>
<td>School colleagues</td>
<td>22</td>
<td>50</td>
<td>50</td>
<td>19</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>People on the streets/passers by</td>
<td>17</td>
<td>17</td>
<td>17</td>
<td>9</td>
<td>9</td>
<td>9</td>
</tr>
<tr>
<td>Public persons</td>
<td>13</td>
<td>13</td>
<td>13</td>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Close relatives</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>Other</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
</tbody>
</table>

LGBTI POPULATION/WESTERN BALKANS 2015
Exposure to discrimination: General population Perceptions vs. LGBTI Reality don’t match

How often do you believe that people receive worse treatment than others because they belong to the LGBTI population?

Have you personally ever been exposed to the discrimination due to your sexual orientation or gender identity?

<table>
<thead>
<tr>
<th>Country</th>
<th>General Population 2015</th>
<th>LGBTI Population 2014: 52%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alb</td>
<td>28</td>
<td>65</td>
</tr>
<tr>
<td>B&amp;H</td>
<td>23</td>
<td>51</td>
</tr>
<tr>
<td>Kos</td>
<td>11</td>
<td>67</td>
</tr>
<tr>
<td>Mac</td>
<td>25</td>
<td>54</td>
</tr>
<tr>
<td>Mne</td>
<td>22</td>
<td>49</td>
</tr>
<tr>
<td>Srb</td>
<td>23</td>
<td>51</td>
</tr>
</tbody>
</table>
Main areas of discrimination

Based on your personal experience, in which area are LGBTI people most frequently exposed to discrimination?
GENERAL POPULATION/WESTERN BALKANS 2015
When finding out that his/her child is LGBTI, great majority of citizens would try to “cure” them.

If you would find out that your child is homosexual (previously mentioned LGBTI person), how would you react?

- I would support him/her completely
- I would accept it but I would try to make sure that no one else finds out that except our family
- Don’t know
- I would try to help him/her – to find a cure for that
- I would stop communicating with him/her
- I would made him/her leave our family house
- I would use physical punishment
When finding out that their friend/acquaintance/colleague or neighbor is an LGBTI person, great majority of citizens from the Balkans would stop communication.

If you would find out that your friend/acquaintance/colleague or neighbor is homosexual (previously mentioned LGBTI person) how would you react?

- **I would support him/her completely**
- **I would accept it but I would try not to talk about that**
- **Don't know**
- **I would try to help him/her – to find a cure for that**
- **I would stop communicating with him/her**
- **I would use physical punishment**
### LGBTI POPULATION/WESTERN BALKANS 2015

**Parents are not first to know.**

*Who of the following people knows about your sexual orientation/gender identity? - percentage of YES answers*

<table>
<thead>
<tr>
<th>Country</th>
<th>Friends</th>
<th>School colleagues</th>
<th>Siblings</th>
<th>Work colleagues</th>
<th>Parents</th>
<th>Other close relatives</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alb</td>
<td>76</td>
<td>60</td>
<td>43</td>
<td>39</td>
<td>38</td>
<td>38</td>
</tr>
<tr>
<td>B&amp;H</td>
<td>92</td>
<td>64</td>
<td>53</td>
<td>59</td>
<td>42</td>
<td>49</td>
</tr>
<tr>
<td>Kos</td>
<td>76</td>
<td>76</td>
<td>33</td>
<td>33</td>
<td>29</td>
<td>51</td>
</tr>
<tr>
<td>Mac</td>
<td>88</td>
<td>62</td>
<td>59</td>
<td>42</td>
<td>43</td>
<td>38</td>
</tr>
<tr>
<td>Mne</td>
<td>92</td>
<td>64</td>
<td>53</td>
<td>59</td>
<td>42</td>
<td>49</td>
</tr>
<tr>
<td>Srb</td>
<td>87</td>
<td>60</td>
<td>43</td>
<td>39</td>
<td>38</td>
<td>38</td>
</tr>
</tbody>
</table>
Less than a quarter of LGBTI people in the Balkans has full support from their parents

You said that your parents do know about your sexual orientation/gender identity. Do they support you?

- Parents don’t know
- No, my parents don’t support me and they don’t accept my sexual orientation/gender identity (stopped communicating with me)
- My parents accepted my sexual orientation/gender identity but they do not support me (we do not talk about that)
- Yes, they have accepted my sexual orientation/gender identity and they support me

<table>
<thead>
<tr>
<th>Country</th>
<th>Parents don’t know</th>
<th>No, my parents don’t support me</th>
<th>My parents accepted my sexual orientation/gender identity but they do not support me</th>
<th>Yes, they have accepted my sexual orientation/gender identity and they support me</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alb</td>
<td>60</td>
<td>61</td>
<td>10</td>
<td>24</td>
</tr>
<tr>
<td>B&amp;H</td>
<td>24</td>
<td>24</td>
<td>15</td>
<td>14</td>
</tr>
<tr>
<td>Kos</td>
<td>90</td>
<td>12</td>
<td>11</td>
<td>15</td>
</tr>
<tr>
<td>Mac</td>
<td>67</td>
<td>4</td>
<td>21</td>
<td>14</td>
</tr>
<tr>
<td>Mne</td>
<td>58</td>
<td>21</td>
<td>21</td>
<td>1</td>
</tr>
<tr>
<td>Srb</td>
<td>44</td>
<td>24</td>
<td>29</td>
<td>2</td>
</tr>
</tbody>
</table>
THERE IS FEAR OF COMING OUT

KNOWING PERSONALLY SOMEONE (VISIBILITY & INTERACTION) WHO IS LGBTI REDUCES PREJUDICE AND STEREOTYPES (UNDERSTANDING)!

DESPITE DEEP PREJUDICE AND STEREOTYPES VIOLENCE IS NOT ACCEPTABLE AND IF MADE KNOWN, BOOSTS EMPATHY!
On average, 1 in 10 people in the Balkans personally interacts with someone whom they know to be LGBTI

Do you personally interact with any person whom you know to be LGBTI?

<table>
<thead>
<tr>
<th>Country</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alb</td>
<td>8</td>
<td>92</td>
</tr>
<tr>
<td>B&amp;H</td>
<td>10</td>
<td>91</td>
</tr>
<tr>
<td>Kos</td>
<td>3</td>
<td>97</td>
</tr>
<tr>
<td>Mac</td>
<td>10</td>
<td>90</td>
</tr>
<tr>
<td>Mne</td>
<td>13</td>
<td>87</td>
</tr>
<tr>
<td>Srb</td>
<td>18</td>
<td>82</td>
</tr>
</tbody>
</table>
**General Population, Albania 2015**

**Personal contact reduces prejudice and stereotypes**

*Now I am going to read to you some statements and I would like you to tell me to which extent you agree with each of them.*

- If homosexuality was normal the Church / your religious community would approve it
  - Total population: 57%
  - Personally interact with LGBTI persons: 65%

- I don’t have anything against homosexuals, but they shouldn’t exhibit their sexual orientation outside of their homes.
  - Total population: 76%
  - Personally interact with LGBTI persons: 60%

- Homosexuality has existed always, it is not a phenomenon that has been made up recently
  - Total population: 53%
  - Personally interact with LGBTI persons: 70%

- Homosexuals are citizens as much as everybody else
  - Total population: 53%
  - Personally interact with LGBTI persons: 51%

- In a normal family a child can’t become a homosexual
  - Total population: 48%
  - Personally interact with LGBTI persons: 49%

- If it were not imposed by the West, there would be no homosexuals in our country
  - Total population: 24%
  - Personally interact with LGBTI persons: 48%

- Homosexuality is a sickness
  - Total population: 48%
  - Personally interact with LGBTI persons: 45%

- Tolerance of differences have gone to other extreme and now members of minorities have more rights than the rest
  - Total population: 40%
  - Personally interact with LGBTI persons: 37%

- Transgender persons work only in prostitution
  - Total population: 32%
  - Personally interact with LGBTI persons: 37%

- Homosexuals are no better than criminals and should be severely punished
  - Total population: 28%
  - Personally interact with LGBTI persons: 21%

- It is quite right to physically punish the homosexuals
  - Total population: 24%
  - Personally interact with LGBTI persons: 22%
Personal contact reduces prejudice and stereotypes

Now I am going to read to you some statements and I would like you to tell me to which extent you agree with each of them.

- I don’t have anything against homosexuals, but they shouldn’t exhibit their sexual orientation outside of their homes. (81% Total population, 81% Personally interact with LGBTI persons)
- Homosexuality has existed always, it is not a phenomenon that has been made up recently. (79% Total population, 79% Personally interact with LGBTI persons)
- Homosexuality is a sickness. (59% Total population, 59% Personally interact with LGBTI persons)
- If homosexuality was normal the Church / your religious community would approve it. (57% Total population, 57% Personally interact with LGBTI persons)
- Homosexuals are citizens as much as everybody else. (78% Total population, 78% Personally interact with LGBTI persons)
- In a normal family a child can’t become a homosexual. (51% Total population, 51% Personally interact with LGBTI persons)
- Tolerance of differences have gone to other extreme and now members of minorities have more rights than the rest. (49% Total population, 49% Personally interact with LGBTI persons)
- If it were not imposed by the West, there would be no homosexuals in our country. (47% Total population, 47% Personally interact with LGBTI persons)
- Transgender persons work only in prostitution. (22% Total population, 22% Personally interact with LGBTI persons)
- Homosexuals are no better than criminals and should be severely punished. (21% Total population, 21% Personally interact with LGBTI persons)
- It is quite right to physically punish the homosexuals. (5% Total population, 5% Personally interact with LGBTI persons)
Personal contact reduces prejudice and stereotypes

Now I am going to read to you some statements and I would like you to tell me to which extent you agree with each of them.

- Homosexuality is a sickness
- I don’t have anything against homosexuals, but they shouldn’t exhibit their sexual orientation outside of their homes.
- Homosexuality has existed always, it is not a phenomenon that has been made up recently
- If homosexuality was normal the Church / your religious community would approve it
- Homosexuals are citizens as much as everybody else
- In a normal family a child can’t become a homosexual
- If it were not imposed by the West, there would be no homosexuals in our country
- Tolerance of differences have gone to other extreme and now members of minorities have more rights than the rest
- Transgender persons work only in prostitution
- It is quite right to physically punish the homosexuals
- Homosexuals are no better than criminals and should be severely punished

<table>
<thead>
<tr>
<th>Statement</th>
<th>Total Population</th>
<th>Personally interact with LGBTI persons</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homosexuality is a sickness</td>
<td>45%</td>
<td>54%</td>
</tr>
<tr>
<td>I don’t have anything against homosexuals, but they shouldn’t exhibit</td>
<td>38%</td>
<td>58%</td>
</tr>
<tr>
<td>their sexual orientation outside of their homes.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Homosexuality has existed always, it is not a phenomenon that has been</td>
<td>38%</td>
<td>55%</td>
</tr>
<tr>
<td>made up recently</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If homosexuality was normal the Church / your religious community would</td>
<td>38%</td>
<td>50%</td>
</tr>
<tr>
<td>approve it</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Homosexuals are citizens as much as everybody else</td>
<td>38%</td>
<td>43%</td>
</tr>
<tr>
<td>In a normal family a child can’t become a homosexual</td>
<td>38%</td>
<td>44%</td>
</tr>
<tr>
<td>If it were not imposed by the West, there would be no homosexuals in our</td>
<td>38%</td>
<td>54%</td>
</tr>
<tr>
<td>country</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tolerance of differences have gone to other extreme and now members of</td>
<td>36%</td>
<td>47%</td>
</tr>
<tr>
<td>minorities have more rights than the rest</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transgender persons work only in prostitution</td>
<td>29%</td>
<td></td>
</tr>
<tr>
<td>It is quite right to physically punish the homosexuals</td>
<td>27%</td>
<td>38%</td>
</tr>
<tr>
<td>Homosexuals are no better than criminals and should be severely punished</td>
<td>21%</td>
<td>19%</td>
</tr>
</tbody>
</table>
Now I am going to read to you some statements and I would like you to tell me to which extent you agree with each of them.

- I don’t have anything against homosexuals, but they shouldn’t exhibit their sexual orientation outside of their homes. **62%**
- Homosexuality has existed always, it is not a phenomenon that has been made up recently. **61%**
- Homosexuality is a sickness. **56%**
- Homosexuals are citizens as much as everybody else. **54%**
- In a normal family a child can’t become a homosexual. **50%**
- If homosexuality was normal the Church / your religious community would approve it. **44%**
- Tolerance of differences has gone to other extreme and now members of minorities have more rights than the rest. **42%**
- If it were not imposed by the West, there would be no homosexuals in our country. **39%**
- Homosexuals are no better than criminals and should be severely punished. **29%**
- Transgender persons work only in prostitution. **19%**
- It is quite right to physically punish the homosexuals. **14%**

**Total population**

**Personally interact with LGBTI persons**
Now I am going to read to you some statements and I would like you to tell me to which extent you agree with each of them.

I don't have anything against homosexuals, but they shouldn't exhibit their sexual orientation outside of their homes.

Homosexuality has existed always, it is not a phenomenon that has been made up recently.

Homosexuality is a sickness.

Tolerance of differences have gone to other extreme and now members of minorities have more rights than the rest.

If homosexuality was normal the Church / your religious community would approve it.

Homosexuals are citizens as much as everybody else.

In a normal family a child can't become a homosexual.

If it were not imposed by the West, there would be no homosexuals in our country.

Homosexuals are no better than criminals and should be severely punished.

Transgender persons work only in prostitution.

It is quite right to physically punish the homosexuals.
General Population, Serbia 2015

Personal contact reduces prejudice and stereotypes

Now I am going to read to you some statements and I would like you to tell me to which extent you agree with each of them.

1. I don’t have anything against homosexuals, but they shouldn’t exhibit their sexual orientation outside of their homes.
   - Total population: 78%
   - Personally interact with LGBTI persons: 77%

2. Homosexuality has existed always, it is not a phenomenon that has been made up recently.
   - Total population: 89%
   - Personally interact with LGBTI persons: 89%

3. Tolerance of differences have gone to other extreme and now members of minorities have more rights than the rest.
   - Total population: 68%
   - Personally interact with LGBTI persons: 59%

4. Homosexuality is a sickness.
   - Total population: 38%
   - Personally interact with LGBTI persons: 38%

5. If homosexuality was normal the Church / your religious community would approve it.
   - Total population: 64%
   - Personally interact with LGBTI persons: 64%

6. Homosexuals are citizens as much as everybody else.
   - Total population: 84%
   - Personally interact with LGBTI persons: 84%

7. In a normal family a child can’t become a homosexual.
   - Total population: 53%
   - Personally interact with LGBTI persons: 53%

8. If it were not imposed by the West, there would be no homosexuals in our country.
   - Total population: 49%
   - Personally interact with LGBTI persons: 49%

9. Transgender persons work only in prostitution.
   - Total population: 34%
   - Personally interact with LGBTI persons: 34%

10. Homosexuals are no better than criminals and should be severely punished.
    - Total population: 28%
    - Personally interact with LGBTI persons: 28%

11. It is quite right to physically punish the homosexuals.
    - Total population: 16%
    - Personally interact with LGBTI persons: 16%
In Serbia, personal interaction of general population with someone they know to be LGBTI almost doubled within a year

Do you personally interact with any person whom you know to be LGBTI (homosexual, lesbian, bisexual, transgender, transsexual, intersexual...)?

**GENERAL POPULATION, SERBIA 2014 AND 2015**

- **2014**
  - Yes: 10
  - No: 90
  - Total: 530,000 citizens

- **2015**
  - Yes: 18
  - No: 82
  - Total: 950,000 citizens
### GENERAL POPULATION, SERBIA 2014 AND 2015

**Changing attitudes: 2014-2015 growth of LGBTI/non-LGBTI personal contact keeps similar trend in terms of prejudice and stereotypes**

*Now I am going to read to you some statements and I would like you to tell me to which extent you agree with each of them.*

<table>
<thead>
<tr>
<th>Statement</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>If homosexuality was normal the Church / your religious community would approve it</td>
<td>37%</td>
<td>38%</td>
</tr>
<tr>
<td>Homosexuality is a sickness</td>
<td>38%</td>
<td>38%</td>
</tr>
<tr>
<td>If it were not imposed by the West, there would be no homosexuals in our country</td>
<td>25%</td>
<td>25%</td>
</tr>
<tr>
<td>In a normal family a child can't become a homosexual</td>
<td>20%</td>
<td>28%</td>
</tr>
<tr>
<td>Homosexuals are no better than criminals and should be severely punished</td>
<td>4%</td>
<td>7%</td>
</tr>
<tr>
<td>It is quite right to physically punish the homosexuals</td>
<td>3%</td>
<td>4%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Statements</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Now I am going to read to you some statements and I would like you to tell me to which extent you agree with each of them.</td>
<td>530 000 cit.</td>
<td>950 000 cit.</td>
</tr>
</tbody>
</table>
US Experience: Support for same-sex marriage went over the opposing attitudes only few years ago

GENERAL POPULATION, USA 2001 AND 2013 (THE WILLIAMS INSTITUTE - FLORES, BARKLAY 2015)
US Experience: 51 point shift in knowing someone who is gay or lesbian from 1985 to 2013

**GENERAL POPULATION, USA 1985 AND 2013 (GALLUP)**

![Graph showing an increase in the percentage of US population knowing someone who is gay or lesbian from 1985 to 2013.](image)
US Experience: More people today have gay or lesbian acquaintances, which is associated with acceptance of being gay and support for gay marriage

• Nearly nine-in-ten Americans (87%) personally know someone who is gay or lesbian (up from 61% in 1993).

• About half (49%) say a close family member or one of their closest friends is gay or lesbian.

• About a quarter (23%) say they know a lot of people who are gay or lesbian, and 31% know a gay or lesbian person who is raising children.
US Experience: Only in 2015 there is significant difference in awareness that being Gay or lesbian means its something you are born with

*In your view, is being gay or lesbian something a person is born with, or due to factors such as upbringing and environment?*
US Experience: Social acceptance – still requires work

- Even though most LGBT adults say there has been significant progress toward social acceptance, relatively few (19%) say there is a lot of social acceptance for the LGBT population today. **A majority (59%) says there is some, and 21% say there is little or no acceptance today.**

- Surveys of the general public show that societal acceptance is on the rise. **More Americans now say they favor same-sex marriage and fewer say homosexuality should be discouraged, compared with a decade ago.**

- These changing attitudes may be due in part to the fact that a growing share of all adults say they personally know someone who is gay or lesbian—87% today, up from 61% in 1993.
LGBTI

POLITICS
Majority of Western Balkan voters would not vote for a political party that at the same time actively deals with the most important problems in the country but also focuses on supporting rights of LGBTI citizens.

If there was a party that’s priority is to actively deal with the most important problem in your country and at the same time is focused on protecting and promoting the rights of LGBTI citizens, would you vote for that party?

<table>
<thead>
<tr>
<th>Country</th>
<th>I would vote for sure</th>
<th>I would probably vote</th>
<th>Don’t know</th>
<th>I probably wouldn’t vote</th>
<th>I wouldn’t vote for sure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alb</td>
<td>58</td>
<td>18</td>
<td>10</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>B&amp;H</td>
<td>52</td>
<td>15</td>
<td>10</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>Kos</td>
<td>60</td>
<td>10</td>
<td>9</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Mac</td>
<td>61</td>
<td>17</td>
<td>12</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>Mne</td>
<td>49</td>
<td>20</td>
<td>13</td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>Srb</td>
<td>47</td>
<td>17</td>
<td>14</td>
<td>8</td>
<td></td>
</tr>
</tbody>
</table>
Personal contact with LGBTI person/s boosts likelihood to vote for a political party that at the same time actively deals with the most important problems in the country but also focuses on supporting rights of LGBTI citizens.

If there was a party that’s priority is to actively deal with the most important problem in your country and at the same time is focused on protecting and promoting the rights of LGBTI citizens, would you vote for that party?

- **GP Would vote (3+4)**

- **GP Wouldn't vote (1+2)**

- **Know someone who is LGBTI Would vote (3+4)**

- **Know someone who is LGBTI Wouldn't vote (1+2)**

**Alb**

- 40
- 77

**B&H**

- 41
- 67

**Kos**

- 17
- 44

**Mac**

- 17
- 69

**Mne**

- 20
- 51

**Srb**

- 22
- 38
Economy and unemployment are the key issues for citizens across the region – **NO HUMAN RIGHTS!**

*In your opinion, what is the most important problem that your country is facing at this moment, the problems that you personally are the most concerned about?*

<table>
<thead>
<tr>
<th>Problem</th>
<th>Total</th>
<th>Albania</th>
<th>B&amp;H</th>
<th>Montenegro</th>
<th>Kosovo</th>
<th>Macedonia</th>
<th>Serbia</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployment</td>
<td>47</td>
<td>49</td>
<td>55</td>
<td>40</td>
<td>54</td>
<td>35</td>
<td>45</td>
</tr>
<tr>
<td>Economy</td>
<td>8</td>
<td>11</td>
<td>5</td>
<td>6</td>
<td>9</td>
<td>10</td>
<td>8</td>
</tr>
<tr>
<td>Corruption</td>
<td>7</td>
<td>10</td>
<td>6</td>
<td>7</td>
<td>16</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Low living standard</td>
<td>5</td>
<td>2</td>
<td>2</td>
<td>10</td>
<td>5</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>General poverty</td>
<td>4</td>
<td>4</td>
<td>7</td>
<td>4</td>
<td>5</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Domestic politics</td>
<td>3</td>
<td>5</td>
<td>3</td>
<td>1</td>
<td>9</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Criminal</td>
<td>3</td>
<td>6</td>
<td>3</td>
<td>4</td>
<td>3</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Health care system</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Political affairs &amp; conflicts</td>
<td>2</td>
<td>1</td>
<td>5</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pensions</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td>3</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The Leading party in Serbia did not lose their supporters due to focus on LGBTI issues, neither did Serbian Prime Minister Aleksandar Vucic.
The leading party in Montenegro has the same number of supporters after Podgorica Pride. Montenegrin Prime Minister Milo Djukanovic maintained his popularity.
LGBTI people are active voters

Did you vote on last held Parliamentary election?

- Alb: 68 Yes, 32 No
- B&H: 69 Yes, 31 No
- Kos: 52 Yes, 48 No
- Mac: 62 Yes, 38 No
- Mne: 59 Yes, 41 No
- Srb: 58 Yes, 42 No
There is some LGBTI membership in political parties, especially in Montenegro.

Are you a member of some political party?

<table>
<thead>
<tr>
<th>Country</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alb</td>
<td>13</td>
<td>88</td>
</tr>
<tr>
<td>B&amp;H</td>
<td>9</td>
<td>91</td>
</tr>
<tr>
<td>Kos</td>
<td></td>
<td>100</td>
</tr>
<tr>
<td>Mac</td>
<td>13</td>
<td>87</td>
</tr>
<tr>
<td>Mne</td>
<td>18</td>
<td>82</td>
</tr>
<tr>
<td>Srb</td>
<td>3</td>
<td>97</td>
</tr>
</tbody>
</table>
LGBTI people are open to idea to enter politics

Would you personally stand as a candidate for a political function in your party/municipality/city/state?

<table>
<thead>
<tr>
<th>Country</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alb</td>
<td>31</td>
<td>69</td>
</tr>
<tr>
<td>B&amp;H</td>
<td>16</td>
<td>84</td>
</tr>
<tr>
<td>Kos</td>
<td>14</td>
<td>86</td>
</tr>
<tr>
<td>Mac</td>
<td>20</td>
<td>80</td>
</tr>
<tr>
<td>Mne</td>
<td>27</td>
<td>73</td>
</tr>
<tr>
<td>Srb</td>
<td>21</td>
<td>79</td>
</tr>
</tbody>
</table>
LGBTI
SAME-SEX PARTNERSHIP RIGHTS
The majority of people in the Balkans finds same-sex marriages unacceptable

Thinking about same-sex marriages (man with man or woman with woman), to what extent would it be acceptable to you if sexual minorities were allowed to get married?

<table>
<thead>
<tr>
<th>Country</th>
<th>Completely unacceptable</th>
<th>Mainly unacceptable</th>
<th>Mainly acceptable</th>
<th>Completely acceptable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alb</td>
<td>85%</td>
<td>12%</td>
<td>7%</td>
<td>6%</td>
</tr>
<tr>
<td>B&amp;H</td>
<td>86%</td>
<td>12%</td>
<td>7%</td>
<td>5%</td>
</tr>
<tr>
<td>Kos</td>
<td>85%</td>
<td>11%</td>
<td>7%</td>
<td>7%</td>
</tr>
<tr>
<td>Mac</td>
<td>89%</td>
<td>9%</td>
<td>7%</td>
<td>4%</td>
</tr>
<tr>
<td>Mne</td>
<td>90%</td>
<td>6%</td>
<td>7%</td>
<td>6%</td>
</tr>
<tr>
<td>Srb</td>
<td>89%</td>
<td>7%</td>
<td>7%</td>
<td>7%</td>
</tr>
</tbody>
</table>
General population is significantly more tolerable towards all rights coming from registered marriages in context of same-sex partnerships except children adoption. Personal contact with LGBTI person boosts support.

Now I will read to you some rights which men and women in insert country have on the basis of de facto or registered marriages. Please tell me for each of these rights whether you consider it acceptable for members of sexual minorities to be allowed to exercise these rights based on cohabitation with their partners in de facto marriages?

- The right of LGBTI people to visit their partner in hospital or prison
- The right of LGBTI people to be treated as next of kin in the event of partner’s incapacity or death
- The right to automatically inherit their partner’s possessions in the event of their partner’s death
- The right of LGBTI people to health insurance based on their partner’s insurance
- The right to legal action related to division of property & assets should their partnership be dissolved
- The right of LGBTI people to inherit partner’s pension in the event of their partner’s death
- The right of LGBTI people to adopt children

<table>
<thead>
<tr>
<th>Right</th>
<th>Total</th>
<th>Personally interact with LGBTI persons</th>
</tr>
</thead>
<tbody>
<tr>
<td>The right of LGBTI people to visit their partner in hospital or prison</td>
<td>48%</td>
<td>69%</td>
</tr>
<tr>
<td>The right of LGBTI people to be treated as next of kin in the event of partner’s incapacity or death</td>
<td>39%</td>
<td>62%</td>
</tr>
<tr>
<td>The right to automatically inherit their partner’s possessions in the event of their partner’s death</td>
<td>37%</td>
<td>56%</td>
</tr>
<tr>
<td>The right of LGBTI people to health insurance based on their partner’s insurance</td>
<td>36%</td>
<td>55%</td>
</tr>
<tr>
<td>The right to legal action related to division of property &amp; assets should their partnership be dissolved</td>
<td>36%</td>
<td>51%</td>
</tr>
<tr>
<td>The right of LGBTI people to inherit partner’s pension in the event of their partner’s death</td>
<td>35%</td>
<td>58%</td>
</tr>
<tr>
<td>The right of LGBTI people to adopt children</td>
<td>12%</td>
<td>34%</td>
</tr>
</tbody>
</table>
General population is significantly more tolerable towards all rights coming from registered marriages in context of same-sex partnerships except children adoption. Personal contact with LGBTI person boosts support.

<table>
<thead>
<tr>
<th>Right</th>
<th>General Population (%)</th>
<th>Acceptable (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>The right of LGBTI people to visit their partner in hospital or prison</td>
<td>36%</td>
<td>73%</td>
</tr>
<tr>
<td>The right to legal action related to division of property &amp; assets</td>
<td>30%</td>
<td>66%</td>
</tr>
<tr>
<td>The right of LGBTI people to health insurance based on their partner’s insurance</td>
<td>29%</td>
<td>66%</td>
</tr>
<tr>
<td>The right of LGBTI people to be treated as next of kin in the event of partner’s incapacity or death</td>
<td>28%</td>
<td>64%</td>
</tr>
<tr>
<td>The right to automatically inherit their partner’s possessions in the event of their partner’s death</td>
<td>28%</td>
<td>64%</td>
</tr>
<tr>
<td>The right of LGBTI people to inherit partner’s pension in the event of their partner’s death</td>
<td>28%</td>
<td>68%</td>
</tr>
<tr>
<td>The right of LGBTI people to adopt children</td>
<td>9%</td>
<td>30%</td>
</tr>
</tbody>
</table>

PERSONALLY INTERACT WITH LGBTI PERSONS
General population is significantly more tolerable towards all rights coming from registered marriages in context of same-sex partnerships except children adoption. Personal contact with LGBTI person boosts support.

Now I will read to you some rights which men and women in insert country have on the basis of de facto or registered marriages. Please tell me for each of these rights whether you consider it acceptable for members of sexual minorities to be allowed to exercise these rights based on cohabitation with their partners in de facto marriages?

The right of LGBTI people to visit their partner in hospital or prison
- Total: 22%
- Personally interact with LGBTI persons: 35%

The right of LGBTI people to health insurance based on their partner’s insurance
- Total: 20%
- Personally interact with LGBTI persons: 64%

The right of LGBTI people to be treated as next of kin in the event of partner’s incapacity or death
- Total: 20%
- Personally interact with LGBTI persons: 53%

The right to automatically inherit their partner’s possessions in the event of their partner’s death
- Total: 17%
- Personally interact with LGBTI persons: 49%

The right to legal action related to division of property & assets should their partnership be dissolved
- Total: 17%
- Personally interact with LGBTI persons: 38%

The right of LGBTI people to inherit partner’s pension in the event of their partner’s death
- Total: 15%
- Personally interact with LGBTI persons: 42%

The right of LGBTI people to adopt children
- Total: 14%
General population is significantly more tolerable towards all rights coming from registered marriages in context of same-sex partnerships except children adoption. Personal contact with LGBTI person boosts support.

Now I will read to you some rights which men and women in insert country have on the basis of de facto or registered marriages. Please tell me for each of these rights whether you consider it acceptable for members of sexual minorities to be allowed to exercise these rights based on cohabitation with their partners in de facto marriages?

- The right of LGBTI people to visit their partner in hospital or prison
  - 44% in total
  - 70% personally interacted
- The right of LGBTI people to health insurance based on their partner’s insurance
  - 36% in total
  - 55% personally interacted
- The right of LGBTI people to be treated as next of kin in the event of partner’s incapacity or death
  - 29% in total
  - 52% personally interacted
- The right to automatically inherit their partner’s possessions in the event of their partner’s death
  - 29% in total
  - 55% personally interacted
- The right to legal action related to division of property & assets should their partnership be dissolved
  - 29% in total
  - 54% personally interacted
- The right of LGBTI people to inherit partner’s pension in the event of their partner’s death
  - 29% in total
  - 53% personally interacted
- The right of LGBTI people to adopt children
  - 7% in total
  - 17% personally interacted
General population is significantly more tolerable towards all rights coming from registered marriages in context of same-sex partnerships except children adoption. Personal contact with LGBTI person boosts support.

Now I will read to you some rights which men and women in insert country have on the basis of de facto or registered marriages. Please tell me for each of these rights whether you consider it acceptable for members of sexual minorities to be allowed to exercise these rights based on cohabitation with their partners in de facto marriages?

- The right of LGBTI people to visit their partner in hospital or prison
  - Acceptable: 43%
  - Not acceptable: 65%

- The right of LGBTI people to health insurance based on their partner’s insurance
  - Acceptable: 36%
  - Not acceptable: 52%

- The right of LGBTI people to be treated as next of kin in the event of partner’s incapacity or death
  - Acceptable: 34%
  - Not acceptable: 56%

- The right to automatically inherit their partner’s possessions in the event of their partner’s death
  - Acceptable: 33%
  - Not acceptable: 54%

- The right to legal action related to division of property & assets should their partnership be dissolved
  - Acceptable: 33%
  - Not acceptable: 56%

- The right of LGBTI people to inherit partner’s pension in the event of their partner’s death
  - Acceptable: 33%
  - Not acceptable: 52%

- The right of LGBTI people to adopt children
  - Acceptable: 10%
  - Not acceptable: 90%
General population is significantly more tolerable towards all rights coming from registered marriages in context of same-sex partnerships except children adoption. Personal contact with LGBTI person boosts support.

Now I will read to you some rights which men and women in insert country have on the basis of de facto or registered marriages. Please tell me for each of these rights whether you consider it acceptable for members of sexual minorities to be allowed to exercise these rights based on cohabitation with their partners in de facto marriages?

### Rights

- **The right of LGBTI people to visit their partner in hospital or prison**: 45% personally interact, 69% total.
- **The right of LGBTI people to health insurance based on their partner’s insurance**: 35% personally interact, 62% total.
- **The right of LGBTI people to be treated as next of kin in the event of partner’s incapacity or death**: 34% personally interact, 65% total.
- **The right to automatically inherit their partner’s possessions in the event of their partner’s death**: 34% personally interact, 61% total.
- **The right to legal action related to division of property & assets should their partnership be dissolved**: 33% personally interact, 58% total.
- **The right of LGBTI people to inherit partner’s pension in the event of their partner’s death**: 32% personally interact, 61% total.
- **The right of LGBTI people to adopt children**: 8% personally interact, 22% total.
LGBTI

ACTIVISM
Third of LGBTI sample, except in Serbia and B&H see public events throughout the year, aimed to interact with general public

According to your personal opinion, to what extent public events which aim to direct public attention to violation of rights of LGBTTIQ population are represented in your country? (except Pride in Mne, Srb, Alb and Mac)

**AWARE**

- **Significantly aware**
  - Alb: 10
  - B&H: 12
  - Kos: 9
  - Mac: 12
  - Mne: 9
  - Srb: 8

- **Somewhat aware**
  - Alb: 25
  - B&H: 24
  - Kos: 24
  - Mac: 23
  - Mne: 18
  - Srb: 11

- **Insufficiently aware**
  - Alb: 53
  - B&H: 57
  - Kos: 49
  - Mac: 49
  - Mne: 59
  - Srb: 58

- **Completely unaware**
  - Alb: 35
  - B&H: 27
  - Kos: 11
  - Mac: 10
  - Mne: 69
  - Srb: 23

**UNAWARE**

- Alb: 83
- B&H: 19
- Kos: 14
- Mac: 10
- Mne: 10
- Srb: 81
LGBTI persons from Serbia are the most dissatisfied with local LGBTI organizations.

If you think about NGO organizations who are engaged in LGBTI rights in insert country, to what extent are you personally satisfied with their work?

**Satisfied (3+4)**

- **4 = Completely satisfied**
  - Alb: 56
  - B&H: 55
  - Kos: 52
  - Mac: 46
  - Mne: 81
- **3 = Mostly satisfied**
  - Alb: 43
  - B&H: 43
  - Kos: 33
  - Mac: 32
  - Mne: 63
- **2 = Mostly not satisfied**
  - Alb: 25
  - B&H: 12
  - Kos: 14
  - Mac: 24
  - Mne: 13
- **1 = Not satisfied at all**
  - Alb: 8
  - B&H: 21
  - Kos: 28
  - Mac: 39
  - Mne: 64

**Unsatisfied (1+2)**

- Alb: 33
- B&H: 22
- Kos: 14
- Mac: 42
- Mne: 16
- Srb: 64
Majority of LGBTI persons from Western Balkan countries, except Macedonia, think that Pride Parade is a good way for improving the position of LGBTI community.
Guaranteed security, continual activity and non-LGBTI support would motivate pride participation

Please rank the top three reasons which would motivate you to support a Pride Parade?

- A larger number of LGBTI organizations supported the organization of a Pride Parade
- More organizations, not engaged in LGBTI rights, supported the organization of a Pride Parade
- There were some other additional Parade programmes also during the year
- Prominent national politicians stood at the head of a Pride Parade
- The State guaranteed the security of all of the participants of a Pride Parade
- More people come forward and publicly supported a Pride Parade
Significant number of LGBTI persons plans to leave their country in next two years

Taking everything into account, do you see yourself living in your country after the next 2 years?

- **Alb**: 38 Yes, 33 Not sure, 21 No
- **B&H**: 37 Yes, 21 Not sure, 36 No
- **Kos**: 38 Yes, 14 Not sure, 33 No
- **Mac**: 21 Yes, 54 Not sure, 29 No
- **Mne**: 42 Yes, 29 Not sure, 31 No
- **Srb**: 36 Yes, 31 Not sure, 21 No
Preconditions for staying in Serbia are economic growth and reduction of homophobia and transphobia.

What is the most important thing that has to change for you to decide to stay in Serbia? Spontaneous answer

- Economic situation (employment, life standard): 31%
- Mentality/awareness/perception: 23%
- Rule of law/judicial system functioning: 12%
- Respect for human rights: 12%
- Other: 12%
- Legalization of Gay community: 8%
- Nothing: 4%
NDI’s work in the LGBTI domain

NDI APPROACH

• Understanding that political participation is a fundamental means of addressing the social and economic inequities associated with marginalization, NDI works to increase the participation of LGBTI groups so they can have a voice in the political process and achieve a greater level of equality.

• NDI’s approach has been to involve members of marginalized communities in mainstream political activities, such as election observation or issue advocacy, alongside other citizens while encouraging political parties, legislatures and government institutions to reach out to these populations and take their specific interests into account.

• NDI also works directly with organizations and networks representing LGBTI populations to help them address exclusionary institutions, laws and processes.
NDI’s work in the LGBTI domain

EXAMPLES

• Strategic polling data utilization for educating LGBTI CSOs programming and external communication strategies in Serbia and rest of Western Balkans
• Portal for mapping instances of LGBTI HR violations as an advocacy tool
• Building skills of LGBTI activists to carry out programming activities as part of their strategies in particular in domain of strategic external communication

ADDED VALUE

• Globally accumulated know-how in advocacy efforts aimed toward scaling prejudice and stereotypes about marginalized groups and their wider inclusion in respective societies
• NDI institutional background in building bridges in between Government representatives, state institutions and political parties
• NDI background in providing CSOs with technical assistance to implement their strategies and helping them form influential coalitions and partnerships
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